



Board of Directors – Minutes (Final)
February 22, 2018
Teleconference
Software Zoom

Attendance: Marcel Ulliac, Tom Weber, Robert Holmberg, Dan Moore, Greg Piorkowski, Abdi Siad-Omar, Marv Fyten, Tim Polzin, Brian Deheer, Cleo Reece, Marie Breiner (Outreach Coordinator)

Regrets: Janice Pitman, Janice Linehan, Robert Esau, Robert Grandjambe, Larry Armfelt, Morris Nesdole, Terry Sheehan.

Thursday, February 22, 2018

1. Call to Order

Brian called the meeting to order at 9:08 a.m.

2. Welcomes and Introductions

General introductions were exchanged.

3. Review and Approval of Agenda

MOTION: Tim moved to approve the agenda as presented. Marv seconded.

Approved by consensus.

4. Approve Board Meeting Minutes: February 1-2, 2018

The approval of the minutes is tabled to next board meeting.

5. IWMP Committee Report

a. Finalizing committee members

IWMP committee members: Brian Deheer, Robert Esau, Janice Pitman, Dan Moore, Marv Fyten, Greg Poirkowski and Marcel Ulliac.

6. HR Committee Report

a. Executive Director Hiring Update and candidate recommendation

Brian has produced and circulated a report on the interview process and the candidates.

The interview panel has two recommendations; to continue looking and to hire an interim Executive director until a suitable Executive Director can be found.

MOTION: Tom moved to keep recruiting online for the position of the Executive Director with an open-ended advertisement until a suitable candidate is found. Marcel seconded.

Approved by consensus.

Board Chair: _____

Treasurer/Secretary: _____

Date: _____

Date: _____

Brian Deheer

16 June 2018

June 16/2018

MOTION: Marcel moved to invite the discussed individual to be Interim Executive Director on a contract basis until a suitable candidate is found. Cleo Seconded.

Approved by consensus.

MOTION: Tom moved to grant the interview panel authority to make the final hiring decision. Greg seconded.

Approved by consensus.

b. Compensation

i. Interview panel

MOTION: Tim moved to pay the interview panel honorariums and cover the travel expenses they may have had regarding the interview process. Tom seconded.

Approved by consensus.

ii. Staff working on weekend/Stat holidays

MOTION: Tim moved to give a minimum of two-hour time when staff are asked to work on a weekend or on Stat holidays. Marv seconded.

Approved by consensus.

c. Zoom software

The discussion about Zoom is tabled to next board meeting.

7. Roundtable Discussion

8. Adjournment

Tom moved to adjourn at 10:12 a.m.

Approved by consensus.

Board Chair: _____

Brian Debeer

Date: _____

1 June 2018

Treasurer/Secretary: _____

Date: _____

June 16/2018